

# Preparing pension systems for the future - employment, retirement and wellbeing in later life

**Stream proposal for the 2021 ESPAnet Conference**, August 31-September 3, 2021, KU Leuven

***Katja Möhring & Aart-Jan Riekhoff***

In the face of population ageing and changing conditions at the labour market, pension systems around the world have been reformed in order to maintain fiscal sustainability and to provide adequate old-age income. Many of the recent reforms aim at postponing retirement and lengthening the lifetime employment required for full pension rights. At the same time, working careers and family lives are changing. As a result, inequalities in old-age income and retirement are on the rise. Moreover, concerns are increasing that pension contributions today will not lead to adequate benefits in the future, leading to greater inequalities between generations and potentially to the dwindling of the intergenerational solidarity that is at the base of many pension systems.

This stream focuses on the challenges of pension systems in relation to changing individual retirement behaviour and growing inequalities in old-age income, wealth, and wellbeing against the background of ongoing reforms and societal changes. We invite contributions on (but not limited to) following themes:

- Atypical employment, flexible careers and pensions
- Extending working lives, later career employment and new forms of flexible retirement
- Interactions of changing working careers with health and wellbeing in later life
- The relationship of changing family lives with retirement and pensions
- Retirement and pensions of migrants, international transferability of pension rights
- The interplay of pension, family and labour market policies
- The changing roles of public, occupational and private pension schemes
- Intergenerational justice and redistribution through pension systems
- The impact of the COVID-19 pandemic on older workers, pensions and retirement

We particularly encourage contributions providing novel empirical insights. Submission may be both nation-specific and comparative.

**Prof. Dr. Katja Möhring**

University of Mannheim

Email: [moehring@uni-mannheim.de](mailto:moehring@uni-mannheim.de)

Phone: +49(0)621 181 2031

Address: A 5, 6, 68159 Mannheim

**Dr. Aart-Jan Riekhoff**

Finnish Centre for Pensions

Email: [arie.riekhoff@etk.fi](mailto:arie.riekhoff@etk.fi)

Phone: +358 29 411 2361

Address: 00065 ELÄKETURVAKESKUS, Finland